

## 160+ ELECTED POLITICAL AND COMMUNITY LEADERS SIGN ONTO OPEN LETTER URGING COLUMBIA ADMINISTRATION TO STOP DELAYING AND RESPECT OUR DEMOCRATIC CHOICE!

As elected and community leaders in the greater New York City area, we write to urge Columbia University to stop opposing the right of its research and teaching assistants (RAs and TAs) to choose collective bargaining.

These employees play a critical role in quality teaching and research at Columbia. By teaching thousands of undergraduates, and conducting innovative research that helps bring roughly \$1 billion in grants and contracts to the University each year, RAs and TAs make Columbia a world leader academically and make it an important economic engine in New York City.

As a majority of these workers have chosen GWC-UAW Local 2110 as their union, they join RAs and TAs at New York University, who now have a collective bargaining agreement that has made NYU a more competitive, accessible and inclusive institution, as well as RAs and TAs at more than 60 major public university campuses who have engaged in collective bargaining for decades.

Out of respect for the important work RAs and TAs provide at Columbia and for the democratic process, we urge the Columbia administration to recognize their right to collective bargaining and publicly commit to the following:

- Columbia will refrain from any further legal or other actions that would delay graduate employees' right to choose collective bargaining;
- Columbia will ensure a free and fair election on unionization by refraining from any effort to influence RAs and TAs in their decision to vote yes or no for GWC-UAW; and
- Columbia will commence good-faith negotiations for a contract immediately upon confirmation of a majority vote by RAs and TAs in favor of GWC-UAW as their union.

Bill DeBlasio, Mayor of New York City Kirsten Gillibrand, U.S. Senate Chuck Schumer, U.S. Senate Joseph Crowley, U.S. House of Reps Steve Israel, U.S. House of Reps Hakeem Jeffries, U.S. House of Reps Grace Meng, U.S. House of Reps Jerry Nadler, U.S. House of Reps Jose Serrano, U.S. House of Reps Nydia M. Velázquez, U.S. House of Reps Joe Addabbo, NY State Senate Tony Avella, NY State Senate Leroy Comrie, NY State Senate Adriana Espaillat, NY State Senate Michael Gianaris, NY State Senate Jesse Hamilton, NY State Senate Ruth Hassell-Thompson, NY State Senate Brad Hoylman, NY State Senate Liz Krueger, NY State Senate Martin Malave Dilan, NY State Senate Velmonette Montgomery, NY State Senate Kevin Parker, NY State Senate Jose Peralta, NY State Senate Bill Perkins, NY State Senate Gustavo Rivera, NY State Senate Diane Savino, NY State Senate Jose Serrano, NY State Senate Daniel Squadron, NY State Senate Toby Ann Stavisky, NY State Senate Thomas Abinanti, NY State Assembly Jeffrion Aubrey, NY State Assembly Michael R. Benedetto, NY State Assembly Rodneyse Bichotte, NY State Assembly James Brennan, NY State Assembly Vivian E. Cook, NY State Assembly Marcus Crespo, NY State Assembly Michael Cusick, NY State Assembly Michael Dendekker, NY State Assembly Jeffrey Dinowitz, NY State Assembly Deborah Glick, NY State Assembly Phil Goldfeder, NY State Assembly Richard Gottfried, NY State Assembly Aileen Gunther, NY State Assembly

Earlene Hooper, Deputy Speaker NY State Assembly Ellen Jaffee, NY State Assembly Kimberly Jean-Pierre, NY State Assembly Brian Kavanagh, NY State Assembly Chuck Lavine, NY State Assembly Shelley Mayer, NY State Assembly Michael Miller, NY State Assembly Walter Mosley, NY State Assembly Catherine Nolan, NY State Assembly Danny O'Donnell, NY State Assembly Steven Otis, NY State Assembly Amy Paulin, NY State Assembly Diana C. Richardson, NY State Assembly Linda B. Rosenthal, NY State Assembly Nily Rozic, NY State Assembly Addie Russell, NY State Assembly Michele Schimel, NY State Assembly Luis Sepulveda, NY State Assembly Joann Simon, NY State Assembly Dean Skoufis, NY State Assembly Michaele Solages, NY State Assembly Phil Steck, NY State Assembly Matthew Titone, NY State Assembly David Weprin, NY State Assembly Keith Wright, NY State Assembly Tish James, NYC Public Advocate Scott Stringer, NYC City Comptroller Gale Brewer, Manhattan Borough President Maria del Carmen Arroyo, NY City Council Inez Barron, NY City Council Jimmy Van Bramer, NY City Council Margaret Chin, NY City Council Andrew Cohen, NY City Council Costa Constantinides, NY City Council Elizabeth Crowley, NY City Council Laurie Cumbo, NY City Council Inez Dickens, NY City Council Daniel Dromm, NY City Council Rafael Espinal, NY City Council Mathieu Eugene, NY City Council Julissa Ferraras, NY City Council Daniel Garodnick, NY City Council

Vanessa Gibson, NY City Council Corey Johnson, NY City Council Ben Kallos, NY City Council Andy King, NY City Council Karen Koslowitz, NY City Council Rory Lancman, NY City Council Brad Lander, NY City Council Stephen Levin, NY City Council Mark Levine, NY City Council Alan Maisel, NY City Council Carlos Menchaca, NY City Council Rosie Mendez, NY City Council Daneek Miller, NY City Council Annabel Palma, NY City Council Antonio Reynoso, NY City Council Donovan Richards, NY City Council Ydanis Rodriguez, NY City Council Deborah Rose, NY City Council Helen Rosenthal, NY City Council Ritchie Torres, NY City Council James Vacca, NY City Council Jumaane Williams, NY City Council Mario Cilento, President, New York AFL-CIO Vinny Alvarez, President,

NYC Central Labor Council Julie Kushner, Regional Director,

Jim Conigliaro, IAM District 15 Gordon Deane, President, UAW Local 2320 Anthony DePaulo, IATSE Patrick Dolan, Steamfitters Union Local 638 Hector Figueroa, SEIU 32BJ Timothy Finnigan, CSEA Local 608 Peter Fullerton, President, UAW Local 365 Henry Garrido, AFSCME DC37 Larry Goldbetter, President, UAW Local 1981 George L. Miranda, President, Teamsters Joint Council 16 John Murphy, Plumbers Local 1 Andy Pallotta, NYSUT Ellen Redmond, IBEW Edgar Romney , Workers United SEIU Maida Rosenstein, President, UAW Local 2110 Brian Schneck, President, UAW Local 259 James Slevin, President, UWUA Local 1-2 Dennis G. Trainor, Vice President, CWA District 1 Vilma Torres-Mulholland, President, UAW Local 2179 Tim Vogt, President, UAW Local 1508 Deborah Wright, President, UAW Local 2325 UAW Retiree Chapters NYC, Local 664, Local 930 Bill Lipton, Executive Director, NYC Working Families Party Ai Jen Poo, Executive Director, Domestic Workers Karen Scharff, Executive Director, Citizen Action New York Sondra Youdelman, Executive Director, Community Voices Heard

UAW Region 9A Richard Alles, Patrick Dunn, John Farina, George Farinacci, Paul Ferro, Derek Harkin, James Lemonda, James McCarthy, James McGowan, Uniformed Fire Officers Association Local 854 Joyce Alston, BCTGM Local 53 Stuart Appelbaum, Bruce Both, John Bulgaro, Jim Cahill, Dante Dano, Danny Donohue, Greg Floyd, Sam Fresina, Mike Goodwin, Jake Lemonda, Karen Magee, Rita Mason, Dan McGraw, RWDSU Warren Baker, President, Steuben/Livingston Labor Council Emily Barnett, President, UAW Local 7902 Thomas Bauman, Michelle Coon, USW Local 1000 Rowena Blackman Stroud, United University Professionals Kuba Brown, IUOE Local 94, 94A and 94B Barbara Bowen, President, Professional Staff Congress Kathy Button, CSEA Local 436 Arthur Cheliotes, CWA Local 1180 Jim Claffey, IATSE Local One

